



**Wednesday, June 12, 2024  
Regular Board Meeting**

**Classroom 35, NATIVE District Central Campus, Kayenta, Arizona  
10:00 AM (MDT)  
Doors will be open 9:45 AM (MDT).**

**The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.**

**One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.**

## **1. MEETING OPENING**

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|                |                                      |
|----------------|--------------------------------------|
| <b>Subject</b> | <b>1.1 Call to Order</b>             |
| Meeting        | Jun 12, 2024 - Regular Board Meeting |
| Category       | 1. MEETING OPENING                   |
| Access         | Public                               |
| Type           | Procedural                           |

Board President Zhonnie will call the meeting to order. Members may participate by conference call.

|                |                                      |
|----------------|--------------------------------------|
| <b>Subject</b> | <b>1.2 Roll Call</b>                 |
| Meeting        | Jun 12, 2024 - Regular Board Meeting |
| Category       | 1. MEETING OPENING                   |
| Access         | Public                               |
| Type           | Procedural                           |

Roll Call to Board Members.

|                |                                      |
|----------------|--------------------------------------|
| <b>Subject</b> | <b>1.3 Pledge of Allegiance</b>      |
| Meeting        | Jun 12, 2024 - Regular Board Meeting |
| Category       | 1. MEETING OPENING                   |
| Access         | Public                               |



This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

## 2. PRESENTATIONS AND REPORTS

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|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>2.1 NATIVE Principal/Superintendent Report</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting              |
| Category           | 2. PRESENTATIONS AND REPORTS                      |
| Access             | Public  |
| Type               | Action, Information, Reports                      |
| Recommended Action | Motion to approve Principal/Superintendent Report |

Principal/Superintendent Report

File Attachments  
[Principal Superintendent Report June 2024.pdf \(150 KB\)](#)

### Executive Content

Principal/Superintendent Calendars

Executive File Attachments  
[Principal Superintendent May 2024 Calendar.pdf \(52 KB\)](#)  
[Principal Superintendent June 2024 Calendar.pdf \(51 KB\)](#)

|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports</b>                     |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 2. PRESENTATIONS AND REPORTS  |
| Access             | Public  |
| Type               | Action  |
| Recommended Action | Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports |

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

### Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Administrative File Attachments  
[Cash Balances 1.pdf \(9 KB\)](#)  
[Expenditure budget.pdf \(14 KB\)](#)  
[Board Members Monthly Report 3.pdf \(24 KB\)](#)

[Compilation Site Budgets.pdf \(72 KB\)](#)  
[Reconciliation Memo.pdf \(664 KB\)](#)

Executive Content

Business Manager Calander  
- June and July 2024

Executive File Attachments  
[June and July.pdf \(73 KB\)](#)

**Subject**                      **2.3 NATIVE CTE Coordinator's Report**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      2. PRESENTATIONS AND REPORTS

Access                      Public

Type                      Information, Reports

NATIVE CTE Coordinator's Report

File Attachments  
[CTE Coordinator's Report June 12.pdf \(159 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments  
[May 8, 2024.pdf \(30 KB\)](#)  
[June 12, 2024.pdf \(29 KB\)](#)

**Subject**                      **2.4 Site CTE Director's Reports**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      2. PRESENTATIONS AND REPORTS

Access                      Public

Type                      Information, Reports

Written Career and Technical Education Director's report.

1. Red Mesa High School, Virginia Tsosie
2. Tuba City High School, Doris Nelson
3. Ganado High School, Chris McNabb

File Attachments  
[Site Board Report - Red Mesa Unified School District.pdf \(155 KB\)](#)  
[Site Board Report - Tuba City Unified School District.pdf \(210 KB\)](#)

[Site Board Report Tuba City CTE-TSA Teacher Institute.pdf \(72 KB\).](#)  
[Site Board Report - Ganado Unified School District.pdf \(595 KB\).](#)

**Subject**                      **2.5 Board Reports**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      2. PRESENTATIONS AND REPORTS

Access                      Public

Type                      Information, Reports

**2024 ASBA Summer Leadership Institute, June 6-8, 2024, Little America, Flagstaff AZ**  
Lee Zhonnie, Jeremy Curtis, Michael Bahe, Margaret Yazzie

**Subject**                      **2.6 Upcoming Board Travel**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      2. PRESENTATIONS AND REPORTS

Access                      Public

Type                      Information

**2024 NATIVE Board Retreat, June 24-26, 2024, NATIVE Central Campus, Kayenta AZ.**  
Jeremy Curtis, Lee Zhonnie, Margaret Yazzie, Michael Bahe, Jeremy Jimmy

**2024 Arizona Career and Technical Education (ACTEaz) Summer Conference, July 11-17, 2024, Tucson AZ**  
Jeremy Curtis, Marie Acothley, Margaret Yazzie, Michael Bahe, Jeremy Jimmy  
Conference Hotels:  
\*Hilton El Conquistador  
\*Westin La Paloma                      (No Rooms available)  
\*Over Flow Hotel Loews                      (No Rooms available)

**2024 ASBA 48th Annual Law Conference, September 4-6, 2024, JW Marriott Camelback Inn, Scottsdale AZ**  
**- Registration & Hotel opens July 10, 2024**  
Lee Zhonnie

**2024 ASBA Delegated Assembly, September 7, 2024, JW Marriott Camelback Inn, Scottsdale AZ**

File Attachments  
[2024 ASBA Summer Leadership Institute Agenda.pdf \(268 KB\).](#)  
[ACTEaz Summer Conference Hotel Information.pdf \(269 KB\).](#)  
[ACTEaz Summer Conference Registration Information.pdf \(142 KB\).](#)  
[2024 ASBA 48th Annual Law Conference.pdf \(410 KB\).](#)

**3. CONSENT AGENDA**

**Subject**                      **3.1 Consideration to approve minutes of NATIVE Public Hearing meeting**



Consideration to approve minutes of NATIVE Special Governing Board meeting on May 31, 2024.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

**Subject**                      **3.4 Consideration to approve expenditures for meal purchases**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      3. CONSENT AGENDA

Access                      Public

Type                      Action (Consent)

Recommended Action                      Consideration to approve expenditures for meal purchases.

Consideration to approve expenditures for meal purchases.

File Attachments

[Meal Purchase Memo June 2024.pdf \(117 KB\)](#)

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**Subject**                      **3.5 Consideration to approve accounts payable vouchers and payroll vouchers**

Meeting                      Jun 12, 2024 - Regular Board Meeting

Category                      3. CONSENT AGENDA

Access                      Public

Type                      Action (Consent)

Recommended Action                      Consideration to approve accounts payable vouchers V#2445, V#2446, V#2447, V#2448, V#2449 and payroll vouchers #23, #23DDL, #24, #24DDL.

Consideration to approve accounts payable vouchers V#2445, V#2446, V#2447, V#2448, V#2449 and payroll vouchers #23, #23DDL, #24, #24DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2445, V#2446, V#2447, V#2448, V#2449 and payroll vouchers #23, #23DDL, #24, #24DDL.

Executive File Attachments

[V#2445.pdf \(14 KB\)](#)

[V#2446.pdf \(23 KB\)](#)

[V#2447.pdf \(346 KB\)](#)





### Executive Content

Consideration to approve agreement for FY2024-2025 to purchase Health Insurance services from Arizona School Board Association Insurance Trust (ASBAIT/Meritain), for NATIVE employees and to approve Superintendent as the Authorized Representative/Signature. Approval will be retroacted back to 4/10/24.

#### Executive File Attachments

[1 Signed NE AZ TECH INST VOCATIONAL ED PARTICIPATION AGREEMENT 13707.pdf \(1,074 KB\)](#)

[1 Signed NE AZ TECH INST OF VOCATIONAL ED RATE SHEET 13707.pdf \(408 KB\)](#)

[1 Signed NE AZ TECH INST OF VOCATIONAL ED AETNA CPII RENEWAL PACKET 13707.pdf \(10,712 KB\)](#)

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|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>3.8 Consideration to approve continuation of agreement for FY24/25 to purchase property loss, liability coverage service and prepaid legal service from AZ School Risk Retention Trust (ASRRT-The Trust) and to approve Superintendent as the authorized representative/signature.</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 3. CONSENT AGENDA   |
| Access             | Public  |
| Type               | Action (Consent)  |
| Recommended Action | Consideration to approve continuation of agreement for FY24/25 to purchase property loss, liability coverage service and prepaid legal service from AZ School Risk Retention Trust (ASRRT-The Trust) and to approve Superintendent as the authorized representative/signature.            |

Consideration to approve continuation of agreement for FY24/25 to purchase property loss, liability coverage service and prepaid legal service from AZ School Risk Retention Trust (ASRRT-The Trust) and to approve Superintendent as the authorized representative/signature.

### Executive Content

Consideration to approve continuation of agreement for FY24/25 to purchase property loss, liability coverage service and prepaid legal service from AZ School Risk Retention Trust (ASRRT-The Trust) and to approve Superintendent as the authorized representative/signature.

#### Executive File Attachments

[24-25 NATIVE JTED No. 36 PAF The Trust.pdf \(95 KB\)](#)

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|                |   |
|----------------|---|
| <b>Subject</b> | <b>3.9 Consideration to approve Engagement Letter between NATIVE District and CW Payne Accounting, LLC to offer Accounting Services for FY24/25</b> |
| Meeting        | Jun 12, 2024 - Regular Board Meeting  |



The contract renewal between NATIVE and Infinity Communications & Consulting, Inc DBA E-Rate 360 Solutions is needed in order to continue to get help with the erate application and process. NATIVE has been working with this company since NATIVE began applying for erate. Erate is important so that each year NATIVE gets a discount on the cost for internet access for the district office and school sites. This Agreement is for a term of 3 years, with an expiration date of June 30, 2027.

Executive File Attachments

[NATIVE Vocational C1 s Renewal Contract Erate Infinity.pdf \(305 KB\)](#)

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|--------------------|---|
| <b>Subject</b>     | <b>3.11 Consideration to approve correction on 4/10/24 Board Meeting agenda item 6.8 under Executive Content related to salary schedule step placement number from step 6 to step 1</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 3. CONSENT AGENDA   |
| Access             | Public  |
| Type               | Action (Consent)  |
| Recommended Action | Consideration to approve correction on 4/10/24 Board Meeting agenda item 6.8 under Executive Content related to salary schedule step placement number from step 6 to step 1.            |

Consideration to approve correction on 4/10/24 Board Meeting agenda item 6.8 under Executive Content related to salary schedule step placement number from step 6 to step 1.

Stated as on 4/10/24 agenda:

Consideration to approve continuation of employment for NATIVE District Central Campus Shonto Site for Certified Culinary Arts Teacher, Blair Brown for FY24-25.

- Employee Recommendation (PAR)
- Job Position Description
- Certified Teacher Salary Schedule
  - Placement on new board approved certified teacher salary schedule
  - BA.0 Step 06

Correction to be made:

Consideration to approve continuation of employment for NATIVE District Central Campus Shonto Site for Certified Culinary Arts Teacher, Blair Brown for FY24-25.

- Employee Recommendation (PAR)
- Job Position Description
- Certified Teacher Salary Schedule
  - Placement on new board approved certified teacher salary schedule
  - BA.0 Step 01 (this is the right number, correction)

Executive Content

Consideration to approve correction on 4/10/24 Board Meeting agenda item 6.8 under Executive Content related to salary schedule step placement number from step 6 to step 1.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>3.12 Consideration to approve consultant Jamie Haack to clean NATIVE District Hogans on a as needed basis for FY23/24. Retroact approval to 6/4/24</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 3. CONSENT AGENDA   |
| Access             | Public  |
| Type               | Action (Consent)  |
| Recommended Action | Consideration to approve consultant Jamie Haack to clean NATIVE District Hogans on a as needed basis for FY23/24. Retroact approval to 6/4/24.            |

Consideration to approve consultant Jamie Haack to clean NATIVE District Hogans on a as needed basis for FY23/24. Retroact approval to 6/4/24.

This person will be utilized to clean hogans on a as needed basis. The rate of pay will be \$15 per hour and not to exceed \$3,500 for FY23/24. Work and hours will be document on timesheet.

#### Executive Content

Consideration to approve consultant Jamie Haack to clean NATIVE District Hogans on a as needed basis for FY23/24. Retroact approval to 6/4/24.

#### Executive File Attachments

[J Haack Hogan Cleaning Agreement.pdf \(240 KB\)](#)

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|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>3.13 Consideration to approve consultant Luanne Bradley to prepare the NATIVE District Governing Board Retreat Employee Appreciation Dinner on June 25, 2024</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 3. CONSENT AGENDA   |
| Access             | Public  |
| Type               | Action (Consent)  |
| Recommended Action | Consideration to approve consultant Luanne Bradley to prepare the NATIVE District Governing Board Retreat Employee Appreciation Dinner on June 25, 2024.            |

Consideration to approve consultant Luanne Bradley to prepare the NATIVE District Governing Board Retreat Employee Appreciation Dinner on June 25, 2024.

This person will be utilized to prepare the employee appreciation dinner. The rate of pay will be \$35 per hour and not to exceed 8 hours. Work and hours will be document on timesheet.

Executive Content

Consideration to approve consultant Luanne Bradley to prepare the NATIVE District Governing Board Retreat Employee Appreciation Dinner on June 25, 2024.

Executive File Attachments  
[L Bradley Food Preparation Agreement.pdf \(225 KB\)](#)

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**4. EXECUTIVE SESSION**

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|--------------------|--|
| <b>Subject</b>     | <b>4.1 Executive Session</b>             |
| Meeting            | Jun 12, 2024 - Regular Board Meeting     |
| Category           | 4. EXECUTIVE SESSION                     |
| Access             | Public                                   |
| Type               | Action, Discussion                       |
| Recommended Action | Motion to convene into Executive Session |

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

**5. UNFINISHED BUSINESS**

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**6. NEW BUSINESS**

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|----------------|---|
| <b>Subject</b> | <b>6.1 First Reading of ASBA Policy Services Advisories PA No. 763-786 and PA No. 787. No action required at this time.</b> |
| Meeting        | Jun 12, 2024 - Regular Board Meeting  |
| Category       | 6. NEW BUSINESS   |
| Access         | Public  |
| Type           | Discussion, Information   |

First Reading of ASBA Policy Services Advisories PA No. 763-786 and PA No. 787. No action required at this time.

- Policy Advisory No. 763 ..... Policy BEDB — Agenda
- Policy Advisory No. 764 ..... Regulation BGC-R — Policy Revision and Review
- Policy Advisory No. 765 ..... Policy BGE — Policy Communication/Feedback
- Regulation BGE-R — Policy Communication/Feedback
- Policy Advisory No. 766 ..... Regulation CCB-R — Line and Staff Relations
- Policy Advisory No. 767 ..... Policy CFD — School-Based Management
- Policy Advisory No. 768 ..... Regulation EB-R — Environmental and Safety Program
- Policy Advisory No. 769 .. Policy EBAA — Reporting of Hazards/Warning Systems

Policy Advisory No. 770 ..... Policy EBC — Emergencies  
 Policy Advisory No. 771 ..... Policy ECB — Building and Grounds Maintenance  
 Policy Advisory No. 772 ..... Policy EEAA — Walkers and Riders  
 Policy Advisory No. 773 ..... Regulation EEAE-R — Bus Safety Program  
 Policy Advisory No. 774 ..... Policy GBFEF — Staff Use of Digital Communications  
 and Electronic Devices  
 Policy Advisory No. 775 ..... Policy GDC — Support Staff Leaves and Absences  
 (Removal/Reference Only)  
 Policy Advisory No. 776 ..... Policy IHA — Basic Instructional Program  
 Policy Advisory No. 777 ..... Policy IKA – Graduation Requirements  
 Policy Advisory No. 778 ..... Policy IMA — Teaching Methods  
 Regulation IMA-R — Teaching Methods  
 Policy Advisory No. 779 .. Policy JFABDA – Admission of Students in Foster Care  
 Policy Advisory No. 780 ..... Policy JH —Student Absences and Excuses  
 Policy Advisory No. 781 ..... Regulation JHD — Exclusions and Exemptions from  
 School Attendance  
 Policy Advisory No. 782 ..... Regulation JIH —Student Interrogations, Searches,  
 and Arrests  
 Policy Advisory No. 783 ..... Policy JJE —Student Fund-Raising Activities  
 Policy Advisory No. 784 ..... Exhibit JK-EA —Student Discipline  
 Policy Advisory No. 785 ..... Exhibit KB-EB – Parental Involvement in Education  
 Policy Advisory No. 786 .....Policy KEC — Public Concerns/Complaints About  
 Instructional Resources  
 Policy Advisory No. 787 ..... Policy IJNDB — Use of Technology Resources  
 In Instruction

File Attachments  
[PA 763.786.pdf \(549 KB\)](#)  
[PA 787 .pdf \(231 KB\)](#)

|                    |   |
|--------------------|---|
| <b>Subject</b>     | <b>6.2 Discussion and consideration to approve a Special Board meeting on Tuesday June 25, 2024, starting at 9:00 am at the NATIVE District Central Campus classroom 35</b> |
| Meeting            | Jun 12, 2024 - Regular Board Meeting  |
| Category           | 6. NEW BUSINESS   |
| Access             | Public  |
| Type               | Action  |
| Recommended Action | Discussion and consideration to approve a Special Board meeting on Tuesday June 25, 2024, starting at 9:00 am at the NATIVE District Central Campus classroom 35.           |

Discussion and consideration to approve a Special Board meeting on Tuesday June 25, 2024, starting at 9:00 am at the NATIVE District Central Campus classroom 35.

The Special Board meeting is needed to approve the proposed FY24/25 district budget.

## **7. NEXT MEETING AGENDA ITEMS**

### **8. ANNOUNCEMENTS**

### **9. NEXT REGULAR BOARD MEETING**

|                |                                       |
|----------------|---------------------------------------|
| <b>Subject</b> | <b>9.1 Next Regular Board Meeting</b> |
| Meeting        | Jun 12, 2024 - Regular Board Meeting  |

Category 9. NEXT REGULAR BOARD MEETING

Access Public

Type Information

Next Regular Board Meeting will be on Wednesday, July 10, 2024, at 10:00 AM (MDT), NATIVE Central Campus.

File Attachments

[NATIVE Board meeting\\_Schedule FY24\\_25.pdf \(92 KB\)](#)

## 10. ADJOURNMENT

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**Subject 10.1 Adjournment**

Meeting Jun 12, 2024 - Regular Board Meeting

Category 10. ADJOURNMENT

Access Public

Type Action, Procedural

Recommended Motion to adjourn  
Action

Adjournment