



Wednesday, October 9, 2024 Regular Board Meeting

Career and Technical Education Building, Room 101, Red Mesa Unified School District, Red Mesa, Arizona

10:00 AM (MDT)

Doors will be open 9:45 AM (MDT).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Zhonnie will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	1. MEETING OPENING

Access Public
Type Procedural

Board President Zhonnie will lead the Pledge for members and visitors.

Subject 1.4 Welcome and Introductions
Meeting Oct 9, 2024 - Regular Board Meeting
Category 1. MEETING OPENING
Access Public
Type Procedural

Red Mesa Unified School District Principal/Superintendent or designee will welcome meeting attendees.

Subject 1.5 Citizens Present
Meeting Oct 9, 2024 - Regular Board Meeting
Category 1. MEETING OPENING
Access Public
Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject 1.6 Approval of Agenda
Meeting Oct 9, 2024 - Regular Board Meeting
Category 1. MEETING OPENING
Access Public
Type Action
Recommended Motion to approve the agenda
Action

Approval of Agenda

Subject 1.7 Call to the Public
Meeting Oct 9, 2024 - Regular Board Meeting
Category 1. MEETING OPENING
Access Public
Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments
[Principal Superintendent Board Report Oct 2024.pdf \(336 KB\)](#)

Executive Content

Principal/Superintendent Calendars

September 2024
October 2024

Executive File Attachments
[Principal Superintendent September 24 Calendar.pdf \(66 KB\)](#)
[Principal Superintendent October 2024 Calendar.pdf \(51 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

2. Ganado High School, Chris McNabb

File Attachments

[Site Board Report Tuba City HS.pdf \(194 KB\)](#)

[Site Board Report Tuba City HS-Health Mentorship Program flyer.pdf \(51 KB\)](#)

[Site Board Report Ganado HS.pdf \(916 KB\)](#)

Subject	2.5 Board Reports
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

2024 ASBA Navajo County Meeting, September 28, 2024, Kayenta Unified School District, Kayenta AZ
Jeremy Curtis, Margaret Yazzie, Lee Zhonnie, Marie Acothley

Subject	2.6 Upcoming Board Travel
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information

**2024 ASBA-ASA 67th Annual Conference, December 19-20, 2024, JW Marriott Desert Ridge Resort -
Registration opens October 21, 2024.**
- Curtis, Zhonnie, Yazzie

File Attachments

[ASBA 67th Annual Conference Agenda.pdf \(314 KB\)](#)

[ASBA Annual Conference Flyer.pdf \(102 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Public Hearing Minutes
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes

Recommended Action Consideration to approve minutes of NATIVE Public Hearing Minutes on September 11, 2024.

Minutes [View Minutes](#) for Sep 11, 2024 - Public Hearing

Consideration to approve minutes of NATIVE Public Hearing Minutes on September 11, 2024.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.2 Consideration to approve minutes of NATIVE Regular Governing Board meeting**

Meeting Oct 9, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent), Minutes

Recommended Action Consideration to approve minutes of NATIVE Regular Governing Board meeting on September 11, 2024.

Minutes [View Minutes](#) for Sep 11, 2024 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on September 11, 2024.

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Subject **3.3 Consideration to approve expenditures for meal purchases**

Meeting Oct 9, 2024 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve expenditures for meal purchases

Consideration to approve expenditures for meal purchases

- (7) NATIVE Central Campus Graphic Arts students and (2) Chaperones to attend 2024 Camp Champion Leadership Conference on November 6-8, 2024, Williams AZ.
- (5) NATIVE Central Campus Culinary Arts students and (1) Chaperone to attend the C-CAP AZ Harvest Moon Feast on Oct. 17, 2024, Phoenix/Scottsdale AZ.

Breakfast
Lunch
Dinner

Subject	3.7 Consideration to approve travel for NATIVE Central Campus Culinary Art students to attend the AZ C-CAP Harvest Moon Feast on October 17, 2024, at Scottsdale, AZ
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)

Consideration to approve travel for NATIVE Central Campus Culinary Art students to attend the AZ C-CAP Harvest Moon Feast on October 17, 2024, at Scottsdale, AZ

- Who: Central Campus Culinary Arts Program; (5) students and (1) chaperone
- What: Attend C-CAP AZ Harvest Moon Feast
- When: October 17, 2024
- Where: Phoenix, Scottsdale, AZ

File Attachments

[CCAP Harvest Moon 2024.pdf \(503 KB\)](#)

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Subject	3.8 Consideration to approve IGA between NATIVE District and AZ CTE Curriculum Consortium and approval to be retroacted back to September 19, 2024
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve IGA between NATIVE District and AZ CTE Curriculum Consortium and approval to be retroacted back to September 19, 2024

Consideration to approve IGA between NATIVE District and AZ CTE Curriculum Consortium and approval to be retroacted back to September 19, 2024.

Executive Content

Consideration to approve IGA between NATIVE District and AZ CTE Curriculum Consortium and approval to be retroacted back to September 19, 2024

Who: NATIVE District and AZ CTE Curriculum Consortium
 What: Intergovernmental Agreement (IGA)
 When: September 19, 2024 to June 30, 2029 (5 year)

Why:
 In 2012, Pima County JTED, in conjunction with other school districts, formed the Arizona CTE Curriculum Consortium. The Consortium was formed so that its members could work in a collaborative manner to:

- Create, maintain, and revise Career and Technical Education instructional materials ("CTE Instructional Materials");

- ii. Subject to specified conditions and restrictions, allow and facilitate use of the CTE Instructional Materials by members of the Consortium and agreed-upon entities and persons affiliated with such members; and
- iii. Develop and provide, upon request, professional development opportunities relating to use of the CTE Instructional Materials.

Executive File Attachments

[IGA Signed AZCTECC NATIVE 9 19 24.pdf \(370 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.9 Consideration to approve Career and Technical Student Organization SkillsUSA, FCCLA at NATIVE Central Campus/Sites and approve organization sponsors for SY2024/2025
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve Career and Technical Student Organization SkillsUSA, FCCLA at NATIVE Central Campus/Sites and approve organization sponsors for SY2024/2025

Consideration to approve Career and Technical Student Organization SkillsUSA, FCCLA at NATIVE Central Campus/Sites and approve organization sponsors for SY2024/2025.

Site: NATIVE Hopi
 Program: Graphic Design
 CTSO: SkillsUSA
 Sponsor: Cedric Dawavendewa

Site: NATIVE Central Campus
 Program: Graphic Design
 CTSO: SkillsUSA
 Sponsor: Kari Denny-Flynn

Site: NATIVE Central Campus
 Program: Culinary Arts
 CTSO: FCCLA
 Sponsor: Luanne Bradley

Site: NATIVE Shonto
 Program: Culinary Arts
 CTSO: FCCLA
 Sponsor: Blair Brown

File Attachments

[CTSO Information.pdf \(60 KB\)](#)

Executive Content

Consideration to approve Career and Technical Student Organization SkillsUSA, FCCLA at NATIVE Central Campus/Sites and approve organization sponsors for SY24/25

Site: NATIVE Hopi

Program: Graphic Design

CTSO: SkillsUSA

Sponsor: Cedric Dawavendewa

Site: NATIVE Central Campus

Program: Graphic Design

CTSO: SkillsUSA

Sponsor: Kari Denny-Flynn

Site: NATIVE Central Campus

Program: Culinary Arts

CTSO: FCCLA

Sponsor: Luanne Bradley

Site: NATIVE Shonto

Program: Culinary Arts

CTSO: FCCLA

Sponsor: Blair Brown

CTSO Sponsorship Payment is \$2,500 for the year, annual. Per school year.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

Subject	6.1 Consideration to approve the FY2024 Annual Financial Report (AFR)
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve the FY2024 Annual Financial Report (AFR)

Consideration to approve the FY2024 Annual Financial Report (AFR).

File Attachments
[2024 AFR.1.pdf \(124 KB\)](#)
[2024 CSF Narrative Results.pdf \(34 KB\)](#)

Subject	6.2 First Reading of ASBA Policy Services Advisories PA No. 801-807, Volume 36-Number 5, September 2024. No action required at this time.
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Discussion, Information

First Reading of ASBA Policy Services Advisories PA No. 801-807, Volume 36-Number 5, September 2024. No action required at this time.

- Policy Advisory No. 801Policy BAA-Evaluation of School Board / Board Self-Evaluation
- Policy Advisory No. 802Policy DJE-Bidding/Purchasing Procedures
Regulation DJE-R Bidding /Purchasing Procedures
- Policy Advisory No. 803 Policy GCFC-Professional Staff Certification and Credentialing Requirements
Exhibit GCFC-E Professional Staff Certification and Credentialing Requirements
- Policy Advisory No. 804 Policy GDF A Support Staff Qualification and Requirements
Exhibit GDF A-E Support Staff Qualification and Requirements
- Policy Advisory No. 805 Policy IGA Curriculum Development
- Policy Advisory No. 806 Policy IMG Animals in Schools
Regulations IMG-R Animals in Schools
- Policy Advisory No. 807Regulation JLCD-R Medicine/Administering Medicines to Students

File Attachments
[Policy Advisory 801-807.pdf \(411 KB\)](#)

Subject	6.3 Consideration to approve Request for Proposals for Annual Financial Audits of financial transactions and accounts and approval to be retroacted back to October 1, 2024
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve Request for Proposals for Annual Financial Audits of financial transactions and accounts and approval to be retroacted back to October 1, 2024.

Consideration to approve Request for Proposals for Annual Financial Audits of financial transactions and accounts and approval to be retroacted back to October 1, 2024.

Executive Content

Consideration to approve Request for Proposals for Annual Financial Audits of financial transactions and accounts and approval to be retroacted back to October 1, 2024

Who: NATIVE District
 What: Request for Proposals (bids) from vendors
 When: Years June 30, 2024 to June 30, 2028

Why:

I. Purpose

The purpose of this Request for Proposals (RFP) is to enter into a contract with a qualified Certified Public Accountant to conduct an annual audit of financial transactions and accounts kept by or for the District, for the (5) year(s) ending June 30, 2024 through June 30, 2028, and to complete the *Uniform System of Financial Records for Arizona School Districts* (USFR) Compliance Questionnaire (CQ).

II. Scope of services required

The selected audit firm will be required to perform an annual audit, in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States, and issue the reports required by those standards. In addition, the audit firm must complete a USFR CQ in accordance with the instructions the Arizona Auditor General prescribes.

Changes in services

Changes in the scope, character, or complexity of the service may be negotiated if it is mutually agreed that such changes are desirable and necessary. Such changes must be authorized in writing by the school district **and approved by the Arizona Auditor General, prior to the performance of the service.**

Executive File Attachments

[Signed RFP Auditor FINAL 10-01-2024.pdf \(537 KB\)](#)

Subject	6.4 Consideration to approve SY2024/2025 annual teacher retention payment for NATIVE Central Campus and NATIVE Partnership Certified CTE Teachers
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action

Recommended
Action

Consideration to approve SY2024/2025 annual teacher retention payment for NATIVE Central Campus and NATIVE Partnership Certified CTE Teachers

Consideration to approve SY2024/2025 annual teacher retention payment for NATIVE Central Campus and NATIVE Partnership Certified CTE Teachers.

Executive Content

Consideration to approve SY2024/2025 annual teacher retention payment for NATIVE Central Campus and NATIVE Partnership Certified CTE Teachers:

- NATIVE Central Campus teachers
- NATIVE Hopi teachers
- NATIVE Shonto teachers
- NATIVE Greyhills teachers

Certified CTE teachers that are returning to teach and have fulfilled a full year of teaching in the previous year will be eligible to receive the retention payment.

With the shortage of teachers, with our annual teacher salary not being at the top end and with the AZ Auditor General asking what we are doing to attract and retain teachers, this will be one thing that can be done.

We had done this teacher retention payment before using the ESSER funding (Covid) but that funding has now ended.

The amount of the teacher retention payment will be \$3,000 per year.

Executive File Attachments

[Supplemental Pay schedule.pdf \(24 KB\)](#)

Subject	6.5 Consideration to approve the annual SkillsNATIVE event for SY2024/2025. The date of February 26, 2025 and the event location will be at Tuba City HS, Tuba City AZ
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve the annual SkillsNATIVE event for SY2024/2025. The date of February 26, 2025 and the event location will be at Tuba City HS, Tuba City AZ.

Consideration to approve the annual SkillsNATIVE event for SY2024/2025. The date of February 26, 2025 and the event location will be at Tuba City HS, Tuba City AZ.

Executive Content

Consideration to approve the annual SkillsNATIVE event for SY2024/2025. The date of February 26, 2025 and the event location will be at Tuba City HS, Tuba City AZ.

After eliminating state CTSO contests, school site spring break dates and testing, this years SkillsNATIVE will be held on February 26, 2025 at Tuba City HS. Some contests to be included will be Automotive, Construction, Culinary Arts, Drafting, Graphic Design, Job Interview, Job Skills Demo, Nursing, Welding and Business Management and other contest categories.

NATIVE expenditures for SkillsNATIVE 2025 should be an estimated \$15,000. Some things included in the cost are participant awards, trophies, lunch, construction supplies, culinary arts supplies, welding supplies, judges accommodations, and judges/participant materials, etc. NATIVE will request donations from vendors and community colleges for contest prizes as well to help offset costs.

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

Subject	8.1 End of Daylight Savings Time
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	8. ANNOUNCEMENTS
Access	Public
Type	Information

End of Daylight Savings Time on November 3, 2024.

File Attachments

[End of Dayling Saving Time23.jpg \(135 KB\)](#)

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Board Meeting will be on Wednesday, November 13, 2024, at 10:00 AM (MDT), Chinle Unified School District.

File Attachments

[NATIVE Board meeting Schedule FY24_25.pdf \(92 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Oct 9, 2024 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn

Adjournment