

NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION DISTRICT
REGULAR SCHOOL BOARD MEETING
(Zoom/Teleconference was enabled for Board Members and Public Participation)

Regular Board Meeting (Wednesday, August 13, 2025)

Generated by Patricia Osif on Wednesday, August 13, 2025

1. MEETING OPENING

1.1 Call to Order

A Regular Board meeting was called to order at 10:08 AM (MDT) by Governing Board President, Mr. Lee Zhonnie at Governing Board Room, Pinon Unified School District, Pinon AZ.

1.2 Roll Call

Board Members Present:

Lee Zhonnie, Red Mesa Unified School District
Jeremy Curtis, Ganado Unified School District
Michael Bahe, Pinon Unified School District
Ted Goodluck Jr., Sanders Unified School District (Zoom)
Dinah Wauneka, Window Rock Unified School District

Board Member Absent:

Lavina Smith, Kayenta Unified School District

1.3 Pledge of Allegiance

Board President Zhonnie led the Pledge of Allegiance for Board members and attendees.

1.4 Welcome and Introductions

Adelaida McLaughlin, Pinon Unified School District, Career and Technical Education Director welcomed N.A.T.I.V.E. Board members and attendees who are present at today's Regular Governing Board meeting.

1.5 Citizens Present

In addition to five (5) Governing Board meetings, the N.A.T.I.V.E. Superintendent, the N.A.T.I.V.E. Business Manager, the N.A.T.I.V.E. CTE Coordinator, the N.A.T.I.V.E. Governing Board Secretary, 3 CTE Director and 1 community member a total of 13 were in attendance for all or part of the meeting.

1.6 Approval of Agenda

A motion to approve the agenda, as presented and recommended by Superintendent Tsosie, with the changes of agenda item 2.6 "To change the date for the ASBA Navajo/Apache County Meeting to October 20, 2025," was made by Jeremy Curtis with changes, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

1.7 Call to the Public

None

2. PRESENTATIONS AND REPORTS

2.1 NATIVE Principal/Superintendent Report

A motion to approve Principal/Superintendent Report, as presented and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

A motion to approve Financial Report for Student Activity Reports and Revolving Account, as presented by Gabriel Yazzie N.A.T.I.V.E. Business Manager and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

2.3 NATIVE CTE Coordinator's Report

The CTE Coordinator's report, included in the Board agenda packet, was summarized by CTE Coordinator Jonathan Yazzie, who referenced N.A.T.I.V.E. District Central Campus and presented CTE Coordinator's calendar.

2.4 Site CTE Director's Reports

- Written report handed out and presented by Adelaida McLaughlin, Pinon HS regarding program status, teacher update, upcoming school year events and budget.
- Written report was presented and posted on BoardDocs by Charlene Kirk, Ganado HS regarding program status, teacher update, upcoming school year events and budget.
- Verbal report was presented by Tyrell Harvey, Window Rock HS regarding program status, teacher update, upcoming school year events and budget.
- Written report was submitted and posted on BoardDocs by Serena Jimmy, Chinle HS regarding program status, teachers update, upcoming school year events and budget.

2.5 Board Reports

None

2.6 Upcoming Board Travel

Superintendent Tsosie presented the upcoming Board travel and advised Board members to contact NATIVE District Board Secretary to request Board travel if interested in attending 49th ASBA Annual Law Conference (Pre-Conference and Regular), ASBA Navajo/Apache County Meeting, ASBA Annual Conference.

3. CONSENT AGENDA

3.1 A motion to approve minutes of NATIVE Board Retreat meeting on June 9-11, 2025.

3.2 A motion to approve minutes of NATIVE Public Hearing meeting on July 9, 2025.

3.3 A motion to approve minutes of NATIVE Regular Governing Board meeting on July 9, 2025.

3.4 A motion to approve accounts payable vouchers V#2549, V#2550, V#2551, V#2552, V#2601, V#2602, V#2603, V#2604, V#2605, and payroll vouchers #1, #1DDL, #2, #2DDL, #3, #3DDL.

3.5 A motion to approve FY2025/2026 Site Budget Allocation and Request.

- Pinon Unified School District, Adelaida McLaughlin
- Ganado Unified School District, Charlene Kirk

3.6 A motion to approve SY2025-2026 extra duty stipend for Luanne Bradley as the Central Campus Lead Teacher.

3.7 A motion to approve supplemental pay for Central Campus certified teachers to be sponsors for their respective CTE program CTSOs for SY2025/2026.

3.8 A motion to approve SY2025/2026 annual teacher retention payment for NATIVE Central Campus and NATIVE Partner school sites certified CTE teachers.

A motion to approve consent agenda 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, as presented and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

4. EXECUTIVE SESSION

None

5. UNFINISHED BUSINESS

None

6. NEW BUSINESS

6.1 1st Reading. Consideration to revise Governing School Board Policy Advisory 876 to 905, Volume 37, Number 5 - May 2025. No Action.

6.2 1st Reading. Consideration to revise Governing School Board Policy Advisory 906 to 908, Volume 37, Number 6 - May 2025. No Action.

6.3 1st Reading. Consideration to revise Governing School Board Policy Advisory 909 to 914, Volume 37, Number 7 - July 2025. No Action.

6.4 A motion to approve date and location of the 2026 NATIVE District Governing Board Retreat. The date and location of June 15-16, 2026, at Flagstaff Little America, Flagstaff AZ is recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

6.5 A motion to approve Board President Zhonnie as the primary delegate, and an alternate delegate - Board member Bahe to represent NATIVE District at the Arizona School Boards Association Delegate Assembly to be held on September 6, 2025, as presented and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

6.6 A motion to approve in whole the draft 2025 Political Agenda of the Arizona School Boards Association (ASBA), and direct the District's delegate to the ASBA delegate assembly to represent the Board's determined position, as presented and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Michael Bahe. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Ms. Dinah Wauneka

Nay: 0

Abstain: Mr. Ted Goodluck Jr.

Absent: Ms. Lavina Smith

Vote: 4 in favor, 0 opposed, 1 abstained. The motion carried.

6.7 A motion to approve the annual SkillsNATIVE event for SY2025/2026. The date of February 26, 2026 and the event location will be at Chinle HS, Chinle AZ, as presented and recommended by Superintendent Tsosie, was made by Jeremy Curtis, and seconded by Dinah Wauneka. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

6.8 A motion to approve 4 operational procedures/plans in response to the Arizona Auditor General 18-month follow up, as presented and recommended by Superintendent Tsosie, was made by Ted Goodluck Jr., and seconded by Jeremy Curtis. Board Secretary recorded Board members votes with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

7. NEXT MEETING AGENDA ITEMS

Advisory Policy 879-905; 906-908; 909-914 - Please read these documents. Meeting with Arizona State Auditor General update.

Board member Goodluck Jr. requested to have Northeast Arizona Technological Institute of Vocational Education (N.A.T.I.V.E.) to be recognized by Navajo Nation Delegates. President Zhonnie informed N.A.T.I.V.E. Board members, "Red Mesa Delegate will introduce N.A.T.I.V.E. District to the delegates."

8. ANNOUNCEMENTS

- Thank you CTE Director Adelaida McLaughlin and Karlene Henderson for hosting today's board meeting.
- Meet and plan for Navajo Nation Fair - would like all schools involved. Board member Wauneka encourages all to participate.
- Possibly induct a Board member to represent Chinle USD at the next Governing Board meeting.

9. NEXT REGULAR BOARD MEETING

Next Regular Board Meeting is scheduled on Wednesday, September 10, 2025 at 10:00 AM (MDT) Red Mesa Unified School District, Red Mesa AZ

10. ADJOURNMENT

A motion to adjourn the Board meeting was made by Jeremy Curtis and seconded by Michael Bahe. Board Secretary recorded Board members vote with a roll call.

Aye: Mr. Lee Zhonnie, Mr. Jeremy Curtis, Mr. Michael Bahe, Mr. Ted Goodluck Jr., Ms. Dinah Wauneka

Nay: 0

Abstain: 0

Absent: Ms. Lavina Smith

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

The Board meeting adjourned at 12:49 PM (MDT).

Dated this 15th day of August 2025

Northeast Arizona Technological Institute of Vocational Education



Ron Tsosie, N.A.T.I.V.E. District Superintendent/Principal