



Wednesday, January 14, 2026 Regular Board Meeting

NOTICE TO PUBLIC OF REGULAR GOVERNING BOARD MEETING FOR NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION NO. 36

Location: High School Media Center Room, Window Rock Unified School District, Fort Defiance, Arizona

Time: 10:00 AM (MDT)

Doors will be open 9:45 AM (MDT).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

Zoom Information Meeting

<https://us02web.zoom.us/j/81647788911?pwd=ftgZ6TkjGHxzufg3qLBA1XPQAqY1NZ.1>

Meeting ID: 816 4778 8911

Passcode: 186616

1. MEETING OPENING

| | |
|----------------|--------------------------------------|
| Subject | 1.1 Call to Order |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

Board President Curtis will call the meeting to order. Members may participate by conference call.

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| Subject | 1.2 Roll Call |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

Roll Call of Board Members.

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|----------------|--------------------------------------|
| Subject | 1.3 Pledge of Allegiance |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

Board President Curtis will lead the Pledge for members and visitors.

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|----------------|--------------------------------------|
| Subject | 1.4 Welcome and Introductions |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

Window Rock Unified School District Superintendent, Principal, Director or designee will welcome meeting attendees.

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|----------------|--------------------------------------|
| Subject | 1.5 Citizens Present |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

| | |
|--------------------|--------------------------------------|
| Subject | 1.6 Approval of Agenda |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Action |
| Recommended Action | Motion to approve the agenda |

Approval of Agenda

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|----------------|-------------------------------|
| Subject | 1.7 Call to the Public |
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| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 1. MEETING OPENING |
| Access | Public |
| Type | Procedural |

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

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|--------------------|---|
| Subject | 2.1 NATIVE Principal/Superintendent Report |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 2. PRESENTATIONS AND REPORTS |
| Access | Public |
| Type | Action, Information, Reports |
| Recommended Action | Motion to approve Principal/Superintendent Report |

Principal/Superintendent Report

File Attachments
[Report Principal Superintendent Jan 2026.pdf \(192 KB\)](#)

Executive Content

Principal/Superintendent Calendars

Executive File Attachments
[Principal Superintendent Dec Calendar 2025.pdf \(50 KB\)](#)
[Principal Superintendent Jan 2026 Calendar.pdf \(68 KB\)](#)

| | |
|--------------------|--|
| Subject | 2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 2. PRESENTATIONS AND REPORTS |
| Access | Public |
| Type | Action |
| Recommended Action | Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports |

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

Administrative File Attachments

[Cash Balances.pdf \(9 KB\)](#)

[Expenditure Balance.pdf \(27 KB\)](#)

[Board Report.pdf \(37 KB\)](#)

[Compilation of Site Budgets.pdf \(49 KB\)](#)

[December Student and Revolving_Redacted.pdf \(872 KB\)](#)

Executive Content

Business Manager Calander

Executive File Attachments

[January- February.pdf \(53 KB\)](#)

| | |
|----------------|--|
| Subject | 2.3 NATIVE CTE Coordinator's Report |
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|---------|--------------------------------------|
| Meeting | Jan 14, 2026 - Regular Board Meeting |
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|----------|------------------------------|
| Category | 2. PRESENTATIONS AND REPORTS |
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|--------|--------|
| Access | Public |
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| Type | Information, Reports |
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NATIVE CTE Coordinator's Report

File Attachments

[CTE Coordinator's Report Jan 14, 26.pdf \(153 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[Dec 10, 2025.pdf \(47 KB\)](#)

[Jan 14, 2026.pdf \(46 KB\)](#)

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| Subject | 2.4 Site CTE Director's Reports |
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|---------|--------------------------------------|
| Meeting | Jan 14, 2026 - Regular Board Meeting |
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|----------|------------------------------|
| Category | 2. PRESENTATIONS AND REPORTS |
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|--------|--------|
| Access | Public |
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| Type | Information, Reports |
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Site CTE Director's Reports

- Ganado High School - Charlene Kirk
- Tuba City High School - Doris Nelson
- Chinle High School - Serena Jimmy

File Attachments

[Board Report Ganado High School.pdf \(1,235 KB\)](#)
[Board Report Tuba City High School.pdf \(311 KB\)](#)
[Board Report Tuba City High School \(1\).pdf \(372 KB\)](#)
[Board Report Tuba City High School \(2\).pdf \(3,711 KB\)](#)
[Board Report Tuba City High School \(3\).pdf \(44 KB\)](#)
[Board Report Chinle High School.pdf \(180 KB\)](#)

| | |
|----------------|--------------------------------------|
| Subject | 2.5 Board Reports |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 2. PRESENTATIONS AND REPORTS |
| Access | Public |
| Type | Information, Reports |

2025 ASBA Annual Pre Conference and Regular Conference, December 17-19, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ

(M. Bahe, J. Curtis, D. Wauneka, W. Claw, T. Goodluck Jr.)

| | |
|----------------|--------------------------------------|
| Subject | 2.6 Upcoming Board Travel |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 2. PRESENTATIONS AND REPORTS |
| Access | Public |
| Type | Information |

2026 ASBA Board Operations and Leadership Training Seminar (B.O.L.T.S.), January 30, 2026, High Country Conference Center, Flagstaff AZ

(J. Curtis, L. Smith, W. Claw)

2026 Skills NATIVE Region 8 Leadership & Skills Conference, February 26, 2026, Chinle High School, Chinle AZ

(J. Curtis, W. Claw)

2026 NSBA Annual Conference, April 11-12, 2026, Henry B. Gonzales Convention Center, San Antonio TX

File Attachments

[2026 Board Operations and Leadership Training \(B.O.L.T.\).pdf \(64 KB\)](#)

3. CONSENT AGENDA

| | |
|--------------------|---|
| Subject | 3.1 Consideration to approve minutes of NATIVE Public Hearing meeting |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent), Minutes |
| Recommended Action | Consideration to approve minutes of NATIVE Public Hearing meeting on December 10, 2025. |
| Minutes | View Minutes for Dec 10, 2025 - Public Hearing |

Consideration to approve minutes of NATIVE Public Hearing meeting on December 10, 2025.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

| | |
|--------------------|--|
| Subject | 3.2 Consideration to approve minutes of NATIVE Regular Governing Board meeting |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent), Minutes |
| Recommended Action | Consideration to approve minutes of NATIVE Regular Governing Board meeting on December 10, 2025. |
| Minutes | View Minutes for Dec 10, 2025 - Regular Board Meeting |

Consideration to approve minutes of NATIVE Regular Governing Board meeting on December 10, 2025.

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|----------------|--|
| Subject | 3.3 Consideration to approve minutes of NATIVE Work Session meeting |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |

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|--------------------|---|
| Type | Action (Consent), Minutes |
| Recommended Action | Consideration to approve minutes of NATIVE Work Session meeting on December 10, 2025. |
| Minutes | View Minutes for Dec 10, 2025 - Work Session Meeting |

Consideration to approve minutes of NATIVE Work Session meeting on December 10, 2025.

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|--------------------|---|
| Subject | 3.4 Consideration to approve expenditures for meal purchases |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent) |
| Recommended Action | Consideration to approve expenditures for meal purchases. |

Consideration to approve expenditures for meal purchases. Food/meal expenditures for N.A.T.I.V.E. Educational activities and public relations and related site CTE functions need to be authorized by the District Governing Board.

Meal Purchase for NATIVE staff, board members and judges for Region 8 NATIVE SkillsUSA Leadership Conference, Chinle AZ on February 26, 2026.

- Lunch \$1,275.00 by Chinle USD Food Service

Meal Purchase for NATIVE staff, board members and judges for Region 8 NATIVE SkillsUSA Leadership Conference, Chinle AZ on February 26, 2026.

- Lunch \$200.00 for additional items not covered by Chinle USD Food Service

7 N.A.T.I.V.E. Central Graphic Arts students, 1 Advisor will be attending Region 8 NATIVE SkillsUSA Leadership Conference, Chinle AZ on February 26, 2026.

- Lunch \$240.00

13 N.A.T.I.V.E. Shonto Culinary Art students, 1 Advisor, 1 Chaperone and 1 Bus Driver will be attending 2026 FCCLA State Leadership Conference at Tucson, AZ on March 2-5, 2026.

- Breakfast, Lunch and Dinner
- Vendor - TBD, Amount \$3,120.00

13 N.A.T.I.V.E. Central Culinary Art students, 1 Advisor, 2 Chaperone will be attending 2026 FCCLA State Leadership Conference at Tucson, AZ on March 2-5, 2026.

- Breakfast, Lunch and Dinner
- Vendor - TBD, Amount \$5,440.00

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| File Attachments |
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Subject **3.5 Consideration to approve accounts payable vouchers and payroll vouchers**

Meeting Jan 14, 2026 - Regular Board Meeting

| | |
|----------|-------------------|
| Category | 3. CONSENT AGENDA |
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Access Public

| Type | Action (Consent) |
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|------|------------------|

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| Recommended Action | Consideration to approve accounts payable vouchers V#2624, V#2625, V#2626, V#2627, and payroll vouchers #12, #12DDL, #13, #13DDL, #14, #14DDL. |
|--------------------|--|

Consideration to approve accounts payable vouchers V#2624, V#2625, V#2626, V#2627, and payroll vouchers #12, #12DDL, #13, #13DDL, #14, #14DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2624, V#2625, V#2626, V#2627, and payroll vouchers #12, #12DDL, #13, #13DDL, #14, #14DDL.

Executive File Attachments

[V#2624.pdf \(17 KB\)](#)

[V#2625.pdf \(31 KB\)](#)

[V#2626.pdf \(33 KB\)](#)

[V#2627.pdf \(20 KB\)](#)

[PRV#12.pdf \(17 KB\)](#)

[PRV#12DDL.pdf \(16 KB\)](#)

[PRV#13.pdf \(29 KB\)](#)

[PRV#13DDL.pdf \(15 KB\)](#)

[PRV#14.pdf \(53 KB\)](#)

[PRV#14DDL.pdf \(19 KB\)](#)

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Subject **3.6 Consideration to approve FY2025/2026 Site Budget Allocation and Request**

Meeting Jan 14, 2026 - Regular Board Meeting

| | |
|----------|-------------------|
| Category | 3. CONSENT AGENDA |
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Access Public

| Type | Action (Consent) |
|------|------------------|
|------|------------------|

| Recommended Action | Consideration to approve FY2025/2026 Site Budget Allocation and Request |
|--------------------|---|
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Consideration to approve FY2025/2026 Site Budget Allocation and Request

- Pinon Unified School District- Adelaida McLaughlin- CTE Director
- Kayenta Unified School District- Clyde McBride- CTE Director

File Attachments

[Copy of CTE SY 25_26_596Pinon Rev 01_5_26 \(1\).copy.pdf \(176 KB\).](#)
[Copy of revisedBudget.Kayenta MVHS. 25-26 \(1\) - 25-3a.pdf \(211 KB\).](#)

Executive Content

Consideration to approve FY2025/2026 Site Budget Allocation and Request

- Pinon Unified School District- Adelaida McLaughlin- CTE Director
- Kayenta Unified School District- Clyde McBride- CTE Director

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

| | |
|--------------------|--|
| Subject | 3.7 Consideration to approve NATIVE District SY25/26 calendar revision/update |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent) |
| Recommended Action | Consideration to approve NATIVE District SY25/26 calendar revision/update |

Due to unforeseen school day closures, the District needs to update our calendar to accommodate for those non school days. The last day of school for students will now be Thursday May 28, 2026.

File Attachments

[Revised NATIVE Calendar 25-26 1 14 26.pdf \(329 KB\).](#)

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| | |
|----------------|---|
| Subject | 3.8 Consideration to approve travel for NATIVE Shonto Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent) |

Recommended
Action

Consideration to approve travel for NATIVE Shonto Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ

Consideration to approve travel for NATIVE - 13 Shonto Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ

- Who: Shonto Culinary Art Program students, adviser, chaperone and bus driver
- What: Attend 2026 FCCLA State Leadership Conference
- When: March 3-5, 2026
- Where: Tucson, AZ

File Attachments

[2026 FCCLA State Leadership Conference Flyer.pdf \(407 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

| | |
|--------------------|---|
| Subject | 3.9 Consideration to approve travel for NATIVE Central Campus Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 3. CONSENT AGENDA |
| Access | Public |
| Type | Action (Consent) |
| Recommended Action | Consideration to approve travel for NATIVE Central Campus Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ. |

Consideration to approve travel for 13 NATIVE Central Campus Culinary Art students and chaperones to attend 2026 FCCLA State Leadership Conference on March 3-5, 2026, at Tucson AZ

- Who: N.A.T.I.V.E. Central Culinary Art Program students and chaperones
- What: Attend 2026 FCCLA State Leadership Conference
- When: March 3-5, 2026
- Where: Tucson, AZ

File Attachments

[2026 FCCLA State Leadership Conference Flyer.pdf \(407 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

| | |
|----------------|--------------------------------------|
| Subject | 4.1 Executive Session |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 4. EXECUTIVE SESSION |

| | |
|--------------------|--|
| Access | Public |
| Type | Action, Discussion |
| Recommended Action | Motion to convene into Executive Session |

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

| | |
|--------------------|---|
| Subject | 6.1 Consideration to approve continuation of employment as needed NATIVE District Central Campus substitute teacher Lavenna Tso for SY2025/2026, approval being retroacted back to 12/15/25. |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 6. NEW BUSINESS |
| Access | Public |
| Type | Action |
| Recommended Action | Consideration to approve continuation of employment as needed NATIVE District Central Campus substitute teacher Lavenna Tso for SY2025/2026, approval being retroact back to 12/15/25. |

Consideration to approve continuation of employment as needed NATIVE District Central Campus substitute teacher Lavenna Tso for SY2025/2026, approval being retroact back to 12/15/25.

Executive Content

Consideration to approve continuation of employment as needed NATIVE District Central Campus substitute teacher Lavenna Tso for SY2025/2026, approval being retroact back to 12/15/25.

- Lavenna Tso
- Subbed last school year for NATIVE District Central Campus
- A certified substitute teacher
- Will be a "as needed" substitute teaching position
- For SY25/26
- Hours will be documented via timesheet
 - Interest Letter
 - Employment Recommendation

Executive File Attachments

[L Tso Letter of Interest SY25-26.pdf \(41 KB\)](#)
[L Tso PAR Employee Recommendation 25 26.pdf \(120 KB\)](#)

| | |
|----------------|--|
| Subject | 6.2 N.A.T.I.V.E. Governing Board Reorganization Election (Policy BDA) |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 6. NEW BUSINESS |

| | |
|--------------------|---|
| Access | Public |
| Type | Action, Discussion, Procedural |
| Recommended Action | Consideration to elect and approve President and Vice President |

N.A.T.I.V.E. Governing Board Reorganization Election (Policy BDA)

- President
- Vice-President

Executive Summary

Who: N.A.T.I.V.E. Governing Board

What: N.A.T.I.V.E. Governing Board Reorganization Election

When: 1/14/26

Why: Board Policy BDA - Board Organization

Where: January N.A.T.I.V.E. Regular Board Meeting

It is recommended that the N.A.T.I.V.E. Governing Board elect a President and Vice President to take office upon election at the Regular Board Meeting on January 14, 2026, per board policy BDA-Board Organization.

File Attachments

[Board Policy \(BDA\).pdf \(108 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

| | |
|----------------|---------------------------------------|
| Subject | 9.1 Next Regular Board Meeting |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 9. NEXT REGULAR BOARD MEETING |
| Access | Public |
| Type | Information |

Next Regular Board Meeting will be on Wednesday, February 11, 2026, at 10:00 AM (MST), Tuba City Unified School District, Tuba City AZ.

File Attachments

[NATIVE Board Meeting Schedule FY2025-2026.pdf \(90 KB\)](#)

10. ADJOURNMENT

| | |
|----------------|--------------------------------------|
| Subject | 10.1 Adjournment |
| Meeting | Jan 14, 2026 - Regular Board Meeting |
| Category | 10. ADJOURNMENT |
| Access | Public |
| Type | Action, Procedural |

Recommended
Action

Motion to adjourn

Adjournment