

**Minutes**  
**NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION**  
**(N.A.T.I.V.E.)**  
**Regular Governing Board Meeting**  
**Wednesday, May 9, 2012**  
**Primary School, School Board meeting room, Tuba City USD, Tuba City, AZ**

**Public Hearing**

- A. The public hearing was called to order at 10:49 AM by NATIVE Board Vice President Eugene Kirk, who turned the public hearing over to Superintendent Leshner and Business Manager Charles Waite.
- B. Mr. Waite reviewed the FY12 revised expenditure budget number two. He informed public hearing attendees that the presented revised budget reflects the excess budget capacity move from M&O to unrestricted capital. The revised budget reflects an enrollment growth factor in the ADM count. This brings an additional budget of \$139,000, of which \$27,000 is unrestricted capital. The last revision in budget is the Arizona State Retirement System reimbursement to NATIVE employees, as NATIVE overpaid ASRS, as the FY12 ASRS contribution percentage rate was lowered towards the end of the FY12 fiscal year.
- C. Board member Todacheeny inquired about the ninth grade enrollment, and the gifts and donations fund. Business Manager Waite addressed Board member Todacheeny's concerns. Board member Allen remarked that attendees should be aware of the revised budget. Business Manager Waite assured attendees that the presented revised budget is well within limitation and recommends approval of the revised budget as a Board meeting agenda item.
- D. The public hearing was adjourned at 11:07 AM.

**Meeting**

Board President Margaret Yazzie attended the meeting via teleconference, and Board Vice President Eugene Kirk presided over the meeting.

1. The regular meeting was called to order at 11:08 AM by Eugene Kirk, Vice President  
Present – Governing Board: Margaret Yazzie, Sanders Unified School District (*via teleconference*)  
Eugene Kirk, Window Rock Unified School District  
Theodore Allen, Chinle Unified School District (*via teleconference*)  
Lavina Smith, Kayenta Unified School District (*via teleconference*)  
Wallace Todacheeny, Red Mesa Unified School District  
Shannon Tooke, Tuba City Unified School District  
Absent – Governing Board: Ambrose Shepherd, Ganado Unified School District  
Mary Tom, Pinon Unified School District
2. Board Member Tooke led the Pledge of Allegiance for Board Members and attendees.
3. Ralph Navarro, Tuba City HS Principal, welcomed NATIVE Board Members and meeting attendees.
4. In addition to the six Governing Board Members, the NATIVE Superintendent, the NATIVE Central Campus Principal, the NATIVE CTE Coordinator, the NATIVE secretary, the NATIVE Business Manager, 4 NATIVE site CTE Directors, 1 NATIVE site administrator, 2 NATIVE site secretaries, for a total of 18, were in attendance for all or part of the meeting.
5. Superintendent Leshner presented and recommended the presented agenda be approved. Board member Tooke motioned to approve agenda as presented and recommended by Superintendent Leshner, motion seconded by Theodore Allen. Board secretary recorded member votes with a roll call vote.

Vote: 4 in favor, 0 opposed, 1 abstained. The motion carried.

Call to the Public: Clyde McBride, MVHS CTE Director, referenced CTE programming at Monument Valley HS including MVHS CTE Scholarships, an open invitation to meeting attendees to the CTE banquet, May 17, 2012, the Ag program's recognition in the national Time Magazine. CTE Director McBride asked the NATIVE Board to carefully consider programmatic and personnel agenda items prior to deferring them or tabling them, as parents and community tend to get upset with the consequences of Board actions and CTE Directors are also targeted as a result.

6. Presentations and Reports:

- 6.1. Superintendent's Report: The Superintendent's Report, included in the Board Agenda Packet DVD, was summarized by Superintendent Leshner. She thanked everyone for their attendance and highlighted the NATIVE status, NATIVE Central Campus Grand Opening, JTED Superintendent Association (JSA) update, UVU/CBJT/NSF Grant update, and the Superintendent's calendar for April, 2012, and May, 2012.

Motion to approve the Superintendent's report as presented and recommended by Superintendent Leshner was made by Shannon Tooke, seconded by Wallace Todacheeny. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 6.2. The Principal's Report, included in the Board Agenda Packet DVD, and was recognized by Superintendent Leshner. Principal Tsosie was available for questions.

6.3. Board

- 6.3.1. Superintendent Leshner indicated that the 2012 Board retreat requires Board input. A hard copy of recommended dates/locations of the 2012 Board retreat was given to Board members in attendance. Board members returned their survey to the Board secretary for compilation of Board preferences for the 2012 Board retreat.

6.3.2. Travel Reports

Board member Tooke recommended that Board travel reports, agenda items 6.3.2.1. through 6.3.2.7. be deferred to the next Board meeting.

6.3.3. Upcoming Travel

Superintendent Leshner presented the upcoming Board travel and advised Board members to contact Board secretary to request Board travel if interested, which included the ASBA Delegate Assembly and the 2012 ACTE Summer Conference.

6.4. Site Presentation

- 6.4.1. Woody Begay, Tuba City CTE Director welcomed attendees and reported on the CTE programs at Tuba City HS. Mr. Begay reported Education Professions and Early Childhood CTE programs are participating through Arizona Department of Education (ADE) national grant for rigorous programs of study (POS) and received \$35,000, and national and state recognition. TCHS CTE teachers will be presenters at an upcoming "Math in CTE" statewide workshop. The Welding program is doing well and two TCHS students won scholarships at Skills NATIVE 2012 for Tulsa Welding School. BMAS has their student store operational and the Auto program is doing better now that program equipment is available. As CTE Director, Mr. Begay received acknowledgement from ADE for his timely submittal of required reports. He reiterated his request from the May NATIVE Board meeting to receive NATIVE Board meeting reports.

6.5. Financial Report

Business Manager Waite presented the 2011/2012 monthly financial reports that included cash balance, revenue, monthly Board report, and site reports. All financial records have been reconciled with the county school superintendent's and the county treasurer's offices. All expenditures are well within the budget. Superintendent Leshner recommended approval of presented financial report.

Motion to approve the Financial report as presented by Business Manager Waite, and recommended by Superintendent Leshner was made by Theodore Allen, seconded by Shannon Tooke. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

## 7. Consent Agenda

Motion to approve consent agenda items as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Wallace Todacheeny. Superintendent Leshar read the consent agenda items 7.1. to 7.10. into the minutes:

- 7.1. Minutes of the NATIVE Governing Board meeting on April 11, 2012.
- 7.2. FY12 budget amendment for (7.2.1.) Ganado HS, (7.2.2.) Pinon HS, (7.2.3.) Valley (Sanders) HS.
- 7.3. Superintendent, Business Manager, and Board President as signatures on General Statement of Assurances for NATIVE.
- 7.4. NATIVE Program Offerings for FY13.
- 7.5. FY13 NATIVE District Calendar.
- 7.6. 2012 NATIVE District Summer Schedule.
- 7.7. FY13 Meeting and Work Session Schedule.
- 7.8. NATIVE JTED site IGA.
- 7.9. Expenditures for meal services.
- 7.10. Accounts payable vouchers #1240 #1241, #1242, #1243, payroll vouchers #24, #25.

Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

Motion to approve to enter executive session was made by Shannon Tooke at 11:46 AM, seconded by Eugene Kirk. Board secretary recorded member votes with a roll call vote.

Vote: 3 in favor, 1 opposed, 1 abstained. The motion carried. (Margaret Yazzie rejoined the meeting; Theodore Allen left the meeting).

## 8. The Governing Board entered executive session. The Governing Board exited executive session.

Motion to exit executive session and reconvene regular session was made by Shannon Tooke at 12:11 PM, seconded by Eugene Kirk. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

The Board recessed for lunch at 12:16 PM and agreed to continue the meeting at 1:00 PM.

The meeting commenced at 1:03 PM.

## 9. Unfinished Business

- 9.1. Superintendent Leshar presented employment of Dawn Galbraith as NATIVE District Nurse Assistant Training Program Manager. Superintendent Leshar recommended approval as presented the employment of Dawn Galbraith as NATIVE District Nurse Assistant Training Program Manager.

Motion to approve employment of Dawn Galbraith as NATIVE District Nurse Assistant Training Program Manager., as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 4 in favor, 1 opposed, 0 abstained. The motion carried.

## 10. New Business

- 10.1. Superintendent Leshar presented the Consultant fees to FY12 VCDL CTE Directors, VCDL facilitators, VCDL Instructor, Summer Agriculture Camp Consultant, Professional Development. Superintendent Leshar recommended approval of consultant fees to FY12 VCDL CTE Directors, VCDL facilitators, VCDL Instructor, Summer Agriculture Camp Consultant, Professional Development as follows and presented:

- 10.1.1. Gregory Elvis, CHS CTE/VCDL Director
- 10.1.2. Charlotte Salabiye, CHS VCDL Facilitator
- 10.1.3. Doris Nelson, GHS CTE/VCDL Director
- 10.1.4. Sharon Hollifield, GHS VCDL Facilitator
- 10.1.5. Virginia Tsosie, CTE/RMHS VCDL Director
- 10.1.6. Clyde McBride, CTE/MVHS VCDL Director
- 10.1.7. Brenda Walker, MVHS VCDL Facilitator

- 10.1.8. Teddy Goodluck, CTE/VHS VCDL Director
- 10.1.9. Marcus Forrester, VHS VCDL Facilitator
- 10.1.10. Woody Begay, CTE/TCHS VCDL Director
- 10.1.11. Laura Largo, TCHS VCDL Facilitator
- 10.1.12. Damien Abplanalp, CTE/WRHS VCDL Director
- 10.1.13. Melissa Martinez, WRHS VCDL Facilitator
- 10.1.14. Katherine Reynolds R.N., Direct Care Worker Program VCDL Instructor
- 10.1.15. Elisa McBride, NATIVE Certified Summer Agriculture Workshop Consultant

Motion to approve the Consultant fees to FY12 VCDL CTE Directors, VCDL facilitators, VCDL Instructor, Summer Agriculture Camp Consultant, Professional Development, as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 10.2. Superintendent Leshar presented FY12 Summer School Contract addendum for Jefferson Greyeyes. Superintendent Leshar recommended approval of FY12 Summer School Contract addendum for Jefferson Greyeyes.

Motion to approve FY12 Summer School Contract addendum for Jefferson Greyeyes as presented and recommended by Superintendent Leshar was made by Wallace Todacheeny, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 10.3. Superintendent Leshar presented continuation of employment for FY13 of administrative staff (10.3.1.) Ronlye Tsosie, Central Campus Principal, and (10.3.2.) Frankie J. Gilmore, CTE Coordinator. Superintendent Leshar recommended approval of continuation of employment for FY13 of administrative staff (10.3.1.) Ronlye Tsosie, Central Campus Principal, and (10.3.2.) Frankie J. Gilmore, CTE Coordinator.

Motion to approve continuation of employment for FY13 of administrative staff (10.3.1.) Ronlye Tsosie, Central Campus Principal, and (10.3.2.) Frankie J. Gilmore, CTE Coordinator, as presented and recommended by Superintendent Leshar was made by Margaret Yazzie, seconded by Wallace Todacheeny. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 10.4. Superintendent Leshar presented continuation of employment for FY13 of certified staff (10.4.1.) Jefferson Greyeyes, Central Campus Regional Training Coordinator and CPI/CTE Instructor. Superintendent Leshar recommended approval of continuation of employment for FY13 of certified staff (10.4.1.) Jefferson Greyeyes, Central Campus Regional Training Coordinator and CPI/CTE Instructor.

Motion to approve continuation of employment for FY13 of certified staff (10.4.1.) Jefferson Greyeyes, Central Campus Regional Training Coordinator and CPI/CTE Instructor., as presented and recommended by Superintendent Leshar was made by Margaret Yazzie, seconded by Lavina Smith. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 10.5. Superintendent Leshar presented continuation of employment for FY13 of support staff (10.5.1.) Geraldine Begay, Superintendent and Board Secretary, and (10.5.2.) Carl Manson, Jr, District Custodian. Superintendent Leshar recommended approval of continuation of employment for FY13 of support staff (10.5.1.) Geraldine Begay, Superintendent and Board Secretary, and (10.5.2.) Carl Manson, Jr, District Custodian.

Motion to approve continuation of employment for FY13 of support staff (10.5.1.) Geraldine Begay, Superintendent and Board Secretary, and (10.5.2.) Carl Manson, Jr, District Custodian., as presented and recommended by Superintendent Leshar was made by Margaret Yazzie, seconded by Lavina Smith. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

- 11. Next Meeting Agenda Items: A special Board meeting via teleconference was called for Friday, May 11, 2012, 9:00 AM to consider the revised budget as discussed during the Public Hearing, 2013 Proposed expenditure budget. Next items: confirmation of retreat, Board travel reports.

12. Announcements: None.
13. The next regular Board meeting is scheduled for Wednesday, June 13, 2012, at 10:00 AM at Window Rock USD.
14. Motion to adjourn meeting was made by Margaret Yazzie, seconded by Shannon Tooke at 1:18 PM. Board secretary recorded member votes with a roll call vote.  
Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

Dated this 9<sup>th</sup> day of May, 2012  
Northeast Arizona Technological Institute of Vocational Education

By   
Karen Lesher, Superintendent